

MARINE/VESSEL CONTRACT COMPLETION PERFORMANCE EVALUATION

Employee Name: PETER MARTIN

Peoplesoft#: TS1013796 SAP#:

Dates of Evaluation: 22-Sep-06 to 10-Oct-06
SPECIALIST

Job Title: MARINE COMPUTER/INSTRUMENTATION

JOB-SPECIFIC EXPECTATIONS

SECTION I. Job Duties: See Attached

SECTION II. Safety Requirements:

Safety Requirements: Contract Completion Performance Evaluation

Does Not Meet (any of the following): Failed to actively participate in station and work center safety initiatives; repeatedly failed to follow established safe work procedures; responsible for a serious incident, accident, violation of a safety requirement where serious harm **could** have occurred.

Meets: Actively participated in all station and work center safety initiatives; always took the time to do the work safely; followed all written safety procedures and programs diligently.

Exceeds: Pro-actively developed safety initiatives that were implemented on station and shared with other work centers; participated as safety chairperson of a committee or group; conducted multiple presentations as part of work center safety training.

Check One		(Comments/Examples of Performance) – required Peter is always completely professional and safe. He follows safety procedures, and always wears the proper personal protective equipment.
	Does not meet Requirements	
XX	Meets Requirements	
	Exceeds Requirements	

SECTION III. Work Quality/Quantity:

Work Quality/Quantity: Contract Completion Performance Evaluation

Check One		(Comments/Examples of Performance) – required Peter Martin has worked for us for many years as an independent contractor, and also periodically as a contract employee. His work is always exceptional, and above and beyond the requirements of a MC/IS. He works long hours, starting with contacting manufacturers and studying manuals long before he is even deployed. He is incredibly intelligent and quick, and can find solutions to the most intractable problems. He is also exceptionally meticulous in both his work and in the documentation of any changes or improvements he implements. He is an incredibly valuable resource that we hope to be able to count on for years to come.
	Does not meet Performance Expectations	
	Required Improvement	
	Meets Requirements	
XX	Exceeds Requirements	
	Far Exceeds Requirements	